

THE PACIFIC EXPRESS



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COMMAND CONNECTION

- Cdr Steph Gresmak, CO RCSU (Pac)

This week we held a Town Hall for full-time RCSU staff, and had some great discussions about personnel and future planning. All of the staff at RCSU (Pac) have been doing an outstanding job adapting to the COVID environment and adjusting to the unique challenges they have been faced with. There is certainly room for improvement in communications and recognition, but I wanted to take this space to thank all of our staff for the outstanding job they have been doing; I am certain they are not thanked enough.

On December 7th we will hold a Town Hall for all Class A staff in the region, and I encourage everyone to attend, or at least pose your questions ahead of the event, as we will ensure they are all answered. I am looking forward to speaking with all of you as I know this has been a difficult time with a lot of changes and expectations. I am here to listen and, as I've said before, my virtual door is always open.

I am also pleased to announce that we have received some feedback from the Honours & Awards committees and we will soon be recognizing some well-deserving staff and cadets. The process of honours and awards can sometimes be slow, or seem cumbersome, but it is important to ensure that we are recognizing staff and cadets at the highest level possible, and that requires due diligence in the application and vetting process. There are a number of ways we can informally thank our staff during these times, such as BZ in this newsletter, a shout-out on my Twitter feed (CORCSUPac), or in the Salute to Staff feature on our Facebook page. I challenge all of you to find someone to recognize and do so in an appropriate way.

In the meantime, we have moved back to social restrictions, so please ensure you are all adhering to the direction from B.C. Health. Stay home, stay calm, stay safe, and we will be stronger together at the end of this.

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PAC REGION TOWN HALL

The Town Hall for Class A staff will now be held on Monday, **December 7th**. Questions and feedback will be managed using SlidO.

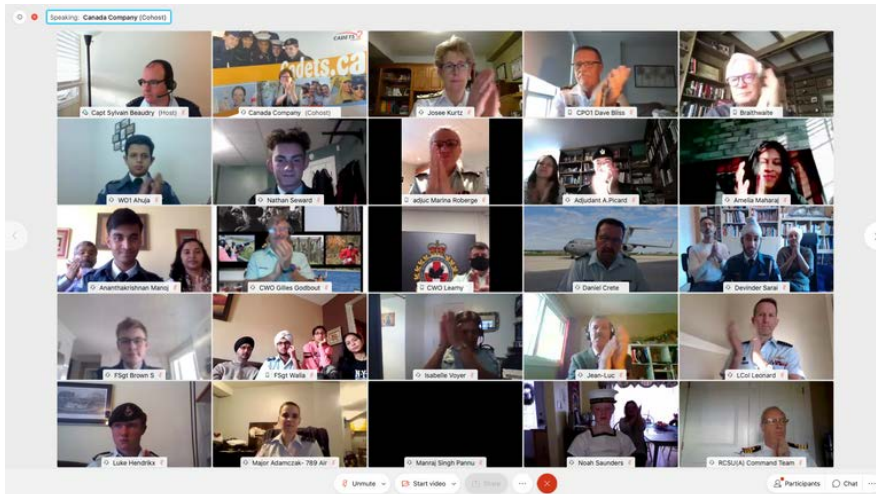
All staff are encouraged to become familiar with the SlidO application before the event and to log in to answer a pre-event survey and post questions, which will help shape the direction of the Town Hall. Instructions for using SlidO, and the event login information, can be found on the Message Board on SharePoint.

BRAVO-ZULU!

Bravo-Zulu to the cadets who have been selected for a Royal Canadian Sea Cadet Education Foundation Scholarship this year, each valued at \$1000:

- **CPO2 Wintson Tong** from **RCSCC Mariner**,
- **CPO2 Rina Kwok** from **RCSCC Bicknell**,
- **PO1 Jackie Liao** from **RCSCC Fraser**,
- **CPO2 Kennedy Parsons** from **RCSCC Invincible**,
- **CPO1 Marco Tom** from **RCSCC Captain Vancouver**,
- **CPO1 Kim Jaeheon** from **RCSCC Grilse**,
- **CPO2 Irene Yang** from **RCSCC Grilse**,
- **CPO1 Wenwen (Alicia) Chen** from **RCSCC Amphion**, and.
- **CPO1 Sarah Miller** from **RCSCC Rainbow**.

And a hearty Bravo-Zulu to **CPO2 Victor Kamel** from **RCSCC Esquimalt** who was selected for a \$5000 scholarship from the Royal Canadian Sea Cadet Education Foundation!



Canada Company hosted a zoom call on Saturday, with special guests Commodore Josee Kurtz (Comd CJCR), and Formation Chief CPO1 Dave Bliss. Top Cadets from each Virtual CTC Course were selected and awarded Canada Company Bursaries. Two Cadets from Pacific Region were chosen!

- **CPO2 Victor Kamel** from **RCSCC Esquimalt** for the Cyber Security Course
- **WO1 Anshul Ahuja** from **513 RCACS**, for the Power Pilot Training Course (Ground School).

Bravo-Zulu!

Do you have a person, corps, squadron or activity that you think deserves a shout-out in the Pacific Express? Let us know at paccadets@gmail.com

CADET ADVISORY COUNCIL

With the release of the 2021 Spring and Summer Training Directive, an exciting new advanced training opportunity has been created for senior cadets to participate in. The Cadet Advisory Council (CAC) working group will provide the opportunity for the Commander and other senior formation staff to engage directly with 16 senior cadets from across the country on a variety of cadet related topics.

The CAC will take place during the summer 2021 training period and will run for two to three weeks at Connaught CTC and/or CJCR HQ facilities in the National Capital Region. Each RCSU will nominate six cadets (two per element) and CJCR HQ will select three cadets per region (one per element) plus one cadet to be selected as the group leader.

Corps/Squadron staff are asked to start considering potential senior cadets who would be interested in applying for this advanced training opportunity. Selected cadets will be designated as Staff Cadets for the purpose of pay and professional development. Cadets who are interested must meet the minimum pre-requisites for staff cadet advanced training outlined in CATO 13-28.

Further direction on cadet criteria, application and selection process will follow in early 2021.

PUBLIC AFFAIRS



Calling all Cadet Correspondents and those with dreams of a career in Journalism!

The Canadian Forces Newspapers Youth Reporter Competition gives young people like you a unique chance to tell your story in print, online or on social media with the help of Canadian Forces Newspapers journalists, editors and photographers. The winner will receive a grand prize package and a scholarship!

Youth interested should submit an application with their story pitch by December 31, 2020.

For more information go to:
CAFConnection.ca/YouthReporter



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CIC BRANCH ASSOCIATION AGM



The Cadet Instructors Cadre Branch Association will be holding an AGM on Saturday, 12 December.

This AGM is open to all current members and an invitation has been sent to your email. If you would like to have your say on important developments in the Branch, [join or renew your membership here](#)

INFORMAL RECOGNITION MATRIX

The following matrix is a quick reference on how we can publicly recognize each other. Challenge yourself to find a reason to recognize one other person in the organization!

Adult Staff Recognition Matrix				
Medium	What's This Best For?	Who Can Nominate	Who Decides	How to Submit
Informal Recognition				
RCSU-wide email	Full-time staff who you feel should be recognized within the RCSU.	Anyone	N/A	Use the DND.O ESQ CDTS GEN email list to send an email to all staff.
CO's Twitter account (CORCUSPac)	Quick recognition of staff to the general public, especially good for Class A staff or community members	Any staff member can ask for anyone to be recognized	CO/PAO control this medium	Send an email to CO or PAO, Cheryl.major@forces.gc.ca with Subj line: Twitter Shout Out
Salute to Staff (B.C. Cadets Facebook)	Recognition of the diverse skill-set/people that exist in the CCO. Recognize staff members that have accomplishments / skill-sets / interesting occupations or volunteer work outside of the CCO.	Anyone can nominate anyone else	All nominations will be followed-up	Send an email (if possible with a photo each of member in uniform and in other occupation), along with a quick description, to paccadets@gmail.com with subj line Salute to Staff
Regional Newsletter Bravo-Zulu section	Any part or full-time staff member partner who deserves a shout-out that can be seen by all CCO stakeholders in B.C.	Any staff member can submit a BZ for any other staff member	All submissions will be included, CO reviews newsletter before publication.	Send an email to PAO, Cheryl.major@forces.gc.ca

RESOURCES

Lastly, remember that your community is here for you. Reach out, check on your friends, and know you are not alone.

CFMAP - 1-800-268-7708

Family Info Line - 1-800-866-4546

Kids Help Phone - 1-866-668-6868

CAF Kids - text CAFKIDS to 686868

