



ROUTINE ORDERS
ISSUED BY
COMMANDER S.R. GRESMAK
COMMANDING OFFICER
REGIONAL CADET SUPPORT UNIT (PACIFIC)

Order No. 03/2021	2 March 2021
Last Order No. 02/2021	Esquimalt, BC

ROUTINE ORDER ENTRIES

The following is a listing of the contents of Routine Order 03/2021 dated 2 March 2021:

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032/21 – CCIR REPORTING / SIGNIFICANT ISSUES

1. Any significant issue or CCIR related to Pacific Region cadet activities that involves cadets, COATS members, CIs, and/or volunteers shall be reported to the Regional Cadet Support Unit (Pacific) in a timely manner. Corps/Squadron Commanding Officers and activity OICs/OPIs must be familiar with the CCIR Directive available for reference on SharePoint.
2. After engaging local emergency services as required, Corps/Squadron Commanding Officers or activity OICs/OPIs are to contact the appropriate Area OC with an initial report of the situation. Should the Area OC not be available, the DCO, LCol Head, is to be contacted at 250-508-7572. Finally, if the Area OC or DCO are not available, the CO, Cdr Gresmak, is to be contacted directly at 250-896-7080.

(J1 HRO)

033/21 – REPORTS AND RETURNS

Report / Return Required	Due Date
Cdt #140, Lord Strathcona Medal Nomination	31 Mar 21
Cdt #144, Royal Canadian Legion Cadet Medal of Excellence Nomination	31 Mar 21
Nominations for the Colonel Robert Perron Award	15 Apr 21

(ref: CATO 13-16 Annex G)

(J1 Svcs O)

034/21 – AMENDMENTS TO PUBLICATIONS, ORDERS AND FORMS

1. The following CANFORGEN has been released and is posted on SharePoint:
 - a. CANFORGEN 011/21 – Defence Learning Network – Introduction to Indigenous Cultures Course.
2. The following CANCDTGENs have been released and are posted in the File Repository Policy (Policy > CANCDTGENs):
 - a. CANCDTGEN 001/21 – Comd CJCR Launch of the CJCR CADET365 Platform.

(J1)

035/21 – RELIABILITY STATUS REQUIRING UPDATES

Ref: NDSOD Chapter 4

1. Reliability Screening consists of conducting verifications and checks in order to be able to grant individuals a Reliability Status (RS), which is the minimum level required for all CAF members and civilian instructors working in support of the CCO. IAW ref, RS must be updated every 10 years.
2. Annex A contains a list of personnel who must renew their RS prior to the due date indicated, a list of personnel who have passed the RS update deadline and have been directed to cease all cadet activities including voluntary duty/support and a list of personnel who are authorized to return to duties as their RS has been approved.

(J1 Staffing O)

036/21 – PRC/VSS REQUIRING UPDATE

Ref: CATO 23-04

1. IAW ref, all members shall update their Police Record Check/Vulnerable Sector Screening (PRC/VSS) every five years.
2. Annex B contains a list of personnel whose PRC/VSS will require renewal, personnel who have extended beyond the five year mark and have been directed to cease parading as well as personnel who are authorized to recommence duties.

3. Due to COVID-19, some police departments have changed procedures for processing of PRC/VSS (i.e. limited hours, suspended in-person services, etc). Therefore, if you require a PRC/VSS update, you are advised to call the non-emergency information line for the police department that has jurisdiction based on your place of residence and inquire about their current procedures. If you are unable to obtain an updated PRC/VSS due to the police department not currently conducting this service, advise rcsupacstaffing@cadets.gc.ca for further instruction.

(J1 Staffing O)

037/21 – RCSU (PAC) RESERVE EMPLOYMENT OPPORTUNITIES

1. Reserve Employment Opportunities (REOs) are available to serving Reservists who meet the required criteria as stated for each employment opportunity and can be found at: <http://armyapp.forces.gc.ca/reo-oer/en/VCDSBRANCH.aspx>

2. The following REO with the Cadets and Junior Canadian Rangers Formation is currently published:

a. O-50054 – Solution Analyst– closing 29 Mar 21; and

3. The following REOs with the Regional Cadet Support Unit (Pacific) are currently published:

a. O-49658 – Assistant Medical Liaison Officer – closing 5 Mar 21;

b. O-49852 – Zone Trg O (Surrey Langley) (Backfill) – closing 12 Mar 21; and

c. O-49901 – J4 Warehouse Supervisor (Comox) – closing 15 Mar 21.

(J1 Staffing O)

038/21 – HONOURS AND RECOGNITION

1. Attached at Annex C is the list of recent recipients of national and regional recognitions. Cdr Gresmak, on behalf of all the officers and cadets of Pacific Region, extends congratulations to all of the recipients for their many efforts and contributions to the Cadet Program and the Canadian Armed Forces.

2. You are strongly encouraged to nominate and recognize deserving cadets, staff members, volunteers or community members, individuals or groups who have positively impacted the Cadet Program. The Cdt #175, RCSU (Pac) Recommendation for an Individual / Group Award and DND 4362, Commander, CJCR Commendation forms are located on SharePoint. Nominations can be submitted to the J1 Svcs O at any time.

3. Detailed information, including how to complete the forms, submission tips, etc are available in a PowerPoint presentation and other resources posted on SharePoint (Library > J1 Administration Library > Honours & Awards).

(J1 Svcs O)

039/21 – SPECIAL PROFESSIONAL DEVELOPMENT OPPORTUNITY FOR COATS MEMBERS

1. An email was sent to all COATS members via CCO Net and is posted on SharePoint regarding a new special professional development opportunity for COATS members. CIC officers and COATS GSOs who choose to complete some or all of the seven modules that are part of the CAFJOD series may be eligible to receive pay. The initial funding window is available only until 31 Mar 21.

2. For those wishing to take advantage of this special compensation opportunity you must first register with the COATS Training Coordinator - CAFJOD at DLN-RAD@cadets.gc.ca, who will provide final direction for your enrolment in the CAFJOD programme and receive pay.

3. Detailed information, including how to register, deadlines, time required to complete the various CAFJOD modules and associated compensation, is posted on SharePoint.

(J1 HRO)

040/21 – CLASS A RESERVE SERVICE

Ref: CF Mil Pers Instr 20/04

IAW ref, Class “A” Reserve Service shall be used for short periods of service to a maximum of 12 consecutive days. The maximum number of days of Class “A” Reserve Service that a member may provide in any given calendar month is 15 days, even if the service is for different taskings. It is a member’s responsibility to ensure they are compliant with this direction especially if they are drawing pay from more than one corps/sqn / training establishment / unit.

(J1 HRO)

041/21 – CADET ADVISORY COMMITTEE (CAC) OPPORTUNITY – SUMMER 2021

1. With the release of the 2021 Spring and Summer Training Directive, an exciting new advanced training opportunity has been created for senior cadets. The Cadet Advisory Committee (CAC) working group will provide the opportunity for the Commander and other senior Formation staff to engage directly with 16 senior cadets from across the country on a variety of cadet related topics. The CAC will take place during the summer 2021 training period and will run for two to three weeks at Connaught CTC and/or CJCR HQ facilities in the National Capital Region. Each RCSU will nominate six cadets (two per element) and CJCR HQ will select three cadets per Region (one per element) plus one cadet to be selected as the group leader.

2. Corps/Squadron staff are asked to start considering potential senior cadets who would be interested in applying for this advanced training opportunity. Selected cadets will be designated as Staff Cadets for the purpose of pay and professional development. Cadets who are interested must meet the minimum pre-requisites for staff cadet advanced training outlined in CATO 13-28.

3. Further direction on cadet criteria, application and selection process will follow.

(J35 Ops & Plans)

042/21 – UPAR COURSE

A virtual Unit Public Affairs Representative (UPAR) Course will be held 7-11 Jun 21. The UPAR Course provides an introduction to the public affairs function, policy, writing skills and interview practice to enable staff to support a PAO by drafting products and coordinating PA activities. This course is not designed for staff who are primarily supervising Cadet Correspondents – please see the Making the Most of Your Cadet Correspondent workshop for this function. Pers interested in attending the UPAR Course are asked to contact Capt Cheryl Major at cheryl.major@forces.gc.ca to be considered for nomination.

(PAO)

043/21 – CADET CORRESPONDENT WORKSHOPS

1. Making the Most of Your Cadet Correspondent Workshop is for corps/squadron staff who are supervising Cadet Correspondents and will be held Thursday, 11 Mar 21 at 1900 hrs. This workshop will provide an overview of the course, as well as best practices for engaging your cadets. Please register for the workshop by emailing Capt Cheryl Major at cheryl.major@cadets.gc.ca. Additionally, staff who would like to review the Cadet Correspondent course content on Google Classroom may do so by sending a request to Capt Major.

2. Cadet Correspondent Workshop (CDTCOR) 20-03 will be held 11 Apr – 23 May 21 and is now available for registration on FORTRESS. Corps and squadrons are asked to review the Cadet Correspondent Workshop Warning Order, and to ensure that cadets register through

Google Forms as well as FORTRESS, so that they can be loaded into the Google Classroom. Cadets who intend to attend a CTC as a Cadet Correspondent, and those from corps and squadrons without a Correspondent will be prioritized. Questions about the workshop can be directed to Capt Cheryl Major at cheryl.major@forces.gc.ca.

(PAO)

044/21 – MONTHLY ETHICS DISCUSSION

1. As part of the ongoing ethics education and awareness process, all corps / squadron COs and RCSU (Pac) section heads should hold a monthly ethics discussion as part of their regular communications and ongoing professional development. These discussions can include a review of ethical scenarios that have been resolved, or a fictional scenario. A monthly ethics scenario is provided through the ROs to aide in your discussions, but you are welcome to choose your own. Scenarios that may be of interest to the larger audience can be submitted to the Unit Ethics Coordinator, Capt Cheryl Major at cheryl.major@forces.gc.ca.

2. Your senior cadets are competing for a leadership position and one of the required items is to submit a written letter, which you are responsible for evaluating. There is one senior cadet that you expect great things from – she is always well prepared, engaged and positive. However, when it comes time for the deadline, this cadet hands in a poor product, not at all what you were expecting. You know that she has been struggling in the COVID environment, and you feel that she would be a great leader in the corps based on past performance. Since you are the only evaluator of this portion, it would be easy to give her a great mark and keep her in the running, no one would ever know and you think it might help boost her spirits, and keep her committed to the corps. What do you do?

- a. What type of ethical dilemma is this? / Are there competing values in this dilemma?
- b. If there are competing values, What CAF priorities help determine your decision?
- c. What Authority, Responsibility and Accountability is in place in this scenario?
- d. Would you consider a different action if there was a chance that others would find out about your decision?
- e. What risk is there to the CAF/CCO/your unit in this situation?

(Unit Ethics Coordinator)

S.R. Gresmak
Commander
Commanding Officer

Annexes

Annex A Reliability Status Requiring Update
Annex B PRC/VSS Requiring Update
Annex C Honours and Recognition

RELIABILITY STATUS REQUIRING UPDATE

1. Reliability Screening consists of conducting verifications and checks in order to be able to grant individuals a Reliability Status (RS), which is the minimum level required for all CAF members and civilian instructors working in support of the CCO. RS is valid for a period of 10 years and must be updated prior to the expiry of this validity period. Note that for renewals, certified copies of two pieces of ID and a proof of current address are required to accompany the Cdt #172. The following list indicates RS/Security Screening updates that are upcoming:

Unit	Rank	Name	Expiry Date
204 RCACS	Capt	ASPINALL, S	25-May-21
RCSU	Lt	BECKER, A	08-Jun-21
552 RCACS	Capt	BOTT, L	25-Feb-21
189 RCSCC	Lt	CHRISTENSEN, K	30-May-21
RCSU	Maj	DAHL, M	04-Mar-21
RCSU	SLt	DOUGLAS, R	25-May-21
136 RCSCC	Lt(N)	DUDLEY, D	03-May-21
RCSU	Lt(N)	EASTON, K	29-Apr-21
307 RCSCC	Lt(N)	FLYNN, T	09-May-21
RCA Ops	Capt	GADALLAH, K	29-Jun-21
47 RCSCC	SLt	GROFF, T	29-Jun-21
692 RCACS	Capt	HASHMI, S	15-Feb-21
RCSU	Capt	HILLS, K	04-May-21
828 RCACS	Capt	HIRST, T	08-Feb-21
828 RCACS	Capt	HOULE, W	04-May-21
RCSU	LCdr	IRWIN, D	04-May-21
909 RCACS	Lt	JOHNSTON, C	17-May-21
521 RCACS	Capt	KATHRENS, A	01-Jun-21
676 RCACS	Capt	KELLY, A	04-Mar-21
525 RCACS	Lt	KHAN, E	08-Jun-21
102 RCSCC	Lt(N)	LEONG, C	29-Apr-21
RCSU	Lt	MACDOUGALL, A	29-Jun-21
205 RCACS	Capt	MORGAN, C	04-Mar-21
RCSU	PO2	O'CONNOR, W	04-Mar-21
RCSU	LCdr	PACKER, M	03-May-21
RCA Ops	Lt	PATZ, M	24-May-21
RCSU	OCdt	PIKE, S	08-Jun-21
353 RCACS	Capt	SHIPTON, K	14-Jun-21
RCSU	Lt	SMITH-BRETON, N	29-Jun-21
RCA Ops	Capt	SORT, S	25-May-21
754 RCACS	CI	TAN, Y	25-May-21
583 RCACS	Maj	TAYLOR, J	04-Mar-21
RCSU	Maj	TOMS, T	25-May-21
2289 RCACC	Capt	TOWNLEY, T	04-Mar-21
307 RCSCC	Capt	WHITE, D	11-May-21

2. The following list indicates ongoing RS/Security Screening updates that require action from the member in order to complete. Members are to contact rcsupacstaffing@forces.gc.ca to review outstanding requirements. As the update process is ongoing and had begun prior to the expiry date of the member's RS or Security Screening, these members are not considered suspended:

Unit	Rank	Name	Notes
RCSU	Sgt	ANDERSON, R	Data Entry Required
243 RCACS	Capt	ARNOLD, F	Paperwork required
RCSU	CIV	BACHALO, S	Signed 330-47 required
189 RCSCC	Lt(N)	CENNON, B	Signed 330-47 required
2276 RCACC	Lt	CODY, J	Signed 330-47 required

Annex A
RCSU (Pac) Routine Orders
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3064 RCACC	Capt	CRAWFORD, M	Updated signature required
103 RCACS	Capt	DAVIES, L	Updated signature required
263 RCSCC	Lt(N)	DIETHELM, A	Updated signature required
RCSU	Cpl	FLEMING, J	Data entry required
RCA Ops	Sgt	FORTIN, S	Signed 330-47 required
888 RCACS	Capt	GLAISHER, A	Updated signature required
72 RCACC	Cpl	HEERING, C	Updated signature required
RCSU	Maj	JOHNSTON, C	Signed 330-47 required
147 RCACS	Lt	KRAGH, T	Updated signature required
2316 RCACC	Capt	LANDELS, B	Updated signature required
744 RCACS	Capt	LEE, B	Updated signature required
RCSU	Capt	MACDONELL, T	Updated signature required
278 RCACS	Capt	MASOUN, J	Updated signature required
907 RCACS	2Lt	MAY, S	Updated signature required
2756 RCACC	Capt	MCCONNELL, M	Updated signature required
2422 RCACC	Capt	MISKULIN, J	Updated signature required
102 RCSCC	Lt(N)	PARENT, M	Signed 330-47 required
RCSU	SLt	PUSZKA, A	Updated signature required
2316 RCACC	Capt	RIMMER, S	Updated signature required
692 RCACS	Capt	TAN, J	Updated signature required
2422 RCACC	Capt	SCARISBRICK, S	Updated signature required
1726 RCACS	Lt	WATERFALL, B	Signed 330-47 required
746 RCACS	Capt	WONG, D	Updated signature required
2947 RCACC	Lt	WU, V	Updated signature required
2483 RCACC	Capt	YARMOSHUK, B	Signed 330-47 required

3. The following list indicates ongoing RS/Security Screening updates that are processing. No action is required by the member at this time. If subsequent review results in action from the member, they will be contacted. As the update process is ongoing and had begun prior to the expiry date of the member's RS or Security Screening, these members are not considered suspended:

Unit	Rank	Name	Notes
169 RCSCC	Lt(N)	BALDWIN, L	Processing *
2483 RCACC	Lt	BOWLES, C	Processing
RCA Ops	Capt	CALDERBANK, T	Processing
105 RCSCC	Lt(N)	CANO ESCAMILLA, J	Processing *
RCA Ops	Capt	CHAN, A	Processing *
3005 RCACC	Lt	CHOW, J	Processing *
1838 RCACC	Capt	DALGLEISH, R	Processing
222 RCACS	Capt	ENNIS, D	Processing
RCA Ops	Lt	GENG, A	Processing *
754 RCACS	Lt	GOH, L	Processing *
2822 RCACC	Capt	HENDERSON, T	Processing
RCSU	Lt(N)	KIEFER, N	Processing
2812 RCACC	2Lt	LINDH, H	Processing *
2618 RCACC	Capt	MALLIA, T	Processing
RCA Ops	Lt	MARLIAVE, J	Processing
232 RCACS	Capt	MOWRY, P	Processing
3300 RCACC	Capt	NAGRA, K	Processing
RCSU	Lt	NICHOLSON, A	Processing
RCSU	Maj	NOVAK, M	Processing
RCSU	Capt	RIPPON, G	Processing *
1838 RCACC	Capt	SAVOIE, P	Processing
2305 RCACC	Capt	SHEARSMITH, D	Processing
RCSU	Maj	SHIM, N	Update request to be sent to member
RCA Ops	Capt	SOROS, K	Processing

Annex A
RCSU (Pac) Routine Orders
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RCSU	Lt(N)	STEWART, S	Processing
81 RCSCC	Lt(N)	TOWNSEND, M	Processing *
1922 RCACC	Capt	TURNER, S	Processing
1813 RCACC	Capt	WESTENDORP, K	Processing *

* Additional action required by RCSU (Pac) Staff.

4. The following personnel have passed the RS update deadline and have been directed to cease all cadet activities including voluntary duty/support effective the date indicated below. These members shall not be authorized to return to duty until the RS has been processed and approved:

Unit	Rank	Name	RS Expiry Date	Cease Parading Date	Notes
RCSU	Capt	CABLE, R	22-Jan-19	25-Jan-19	
RCSU	Capt	CANLAS, O	14-Mar-18	09-Jan-18*	
RCSU	Lt(N)	CARTWRIGHT, J	14-Feb-18	27-Feb-18	
RCSU	Capt	CHAN, D	07-Dec-17	12-Sep-17*	Processing
RCSU	SLt	ENGLOUEN, C	07-May-19	03-Jun-19	
RCSU	Capt	GODDARD, G	02-Apr-18	30-Apr-18	
RCSU	Capt	HIRST, G	18-Sep-19	30-Sep-19	Updated signature required
RCSU	MWO	HOBOR, H	08-Feb-18	09-Feb-17*	
RCSU	Capt	HOLDER, A	24-Mar-19	29-Mar-19	Updated signature required
RCSU	Lt	HOULE, E	01-Feb-21	02-Feb-21	
103 RCACS	Capt	JAMES, B	01-Nov-20	06-Jan-21	
102 RCSCC	Lt(N)	MANNING, C	14-Dec-20	06-Jan-21	
RCSU	Capt	PERRIN, R	14-Jun-17	26-Apr-17	
RCSU	Lt	POWER, B	06-Feb-17	09-Feb-17	
RCSU	Capt	RIENKS, M	02-Jun-19	03-Sep-19	
RCSU	Capt	STEPHAN, R	08-Dec-18	08-Dec-18	Updated signature required
RCSU	Lt(N)	TOTTEN, N	21-Sep-15	17-Oct-16	
RCSU	Lt	WOLFE, D	10-Sep-17	03-Sep-19	Updated signature required
RCSU	Lt	ZHANG, Y	15-May-18	24-May-18	Updated signature required

* Mbr was suspended for an expired PRC/VSS on the date indicated, but a new RS will also be required prior to authorization to recommence duties.

5. The following list indicates RS/Security Clearance updates that have been approved and completed. Members who were suspended are authorized to recommence parading effective the approval date below:

Unit	Rank	Name	Approval Date
835 RCACS	Capt	BOYSEN, K	30-Dec-20
353 RCACS	Capt	BRAUN, D	19-Jan-21
808 RCACS	Capt	CHIANG, E	31-Dec-21
1838 RCACC	Capt	DAVIS, J	09-Jun-20
902 RCACS	Capt	GALLAGHER, T	17-Dec-20
47 RCSCC	Lt(N)	MOK, D	15-Oct-20

PRC/VSS REQUIRING UPDATE

1. Following is a list of personnel whose PRC/VSS will require renewal prior to the due date indicated. Personnel are advised that completion of a VSS check can take up to three months, therefore it is important that the process be initiated well in advance of the expiry date. A current PRC/VSS is required for all adult supervisors, therefore, personnel who do not submit an updated PRC/VSS prior to the expiry date will not be authorized to parade until a PRC/VSS is received and approved at RCSU (Pac):

Unit	Rank	Name	Due Date
2277 RCACC	Capt	Bach, RJ	06-May-21
363 RCACS	Capt	Benson, RG	06-May-21
1705 RCACC	Capt	Brunskill, ML	27-May-21
583 RCACS	Lt	Bunyan, JM	12-May-21
205 RCACS	Lt	Dionne, JMM	16-Mar-21
907 RCACS	Capt	Dyke, TE	05-May-21
767 RCACS	2Lt	Flores Lara, NE	07-Apr-21
RCSU (Pac)	Unsp	Froese, E	17-May-21
RCA Ops	Capt	Gadallah, KF	31-May-21
RCSU (Pac)	Lt	Gardner, RD	31-May-21
1705 RCACC	Capt	Haak, K	18-Apr-21
RCSU (Pac)	Capt	Hale, T	15-Mar-21
RCA Ops	Lt	Henderson, B	08-Apr-21
RCSU (Pac)	Unsp	Hildebrandt, L	16-Mar-21
396 RCACS	Capt	Jackson, CA	16-May-21
RCSU (Pac)	Lt	Jenks, W	11-Apr-21
1867 RCACC	Capt	Kwan, R	11-Mar-21
759 RCACS	Lt	Lalani, S	24-Mar-21
3005 RCACC	Capt	Logan, K	11-Apr-21
263 RCSCC	SLt	Masson, CB	17-May-21
907 RCACS	2Lt	May, S	05-Apr-21
754 RCACS	Capt	Miklossy, S	23-Mar-21
RCSU (Pac)	Cpl	Mosveen, NJ	02-May-21
888 RCACS	2Lt	Ng, B	03-Mar-21
RCSU (Pac)	Maj	Peter, J	27-Apr-21
893 RCACS	Unsp	Reid, E	11-Apr-21
RCSU (Pac)	Lt	Rickey, R	15-Apr-21
2277 RCACC	Lt	Royle, D	14-Apr-21
2422 RCACC	Capt	Scarisbrick, S	07-Mar-21
1867 RCACC	Capt	Smith, D	20-May-21
RCSU (Pac)	Maj	Stevens, QB	14-Mar-21
861 RCACS	Lt	Steward, M	07-Apr-21
RCSU (Pac)	Maj	Thompson, R	04-Apr-21
2618 RCACC	Capt	Tomlinson, AL	11-May-21
RCSU (Pac)	S1	Vigier, E	25-Apr-21
903 RCACC	Capt	Wangler, M	09-Apr-21
RCSU (Pac)	Lt	Wood, AME	18-May-21
243 RCACS	Unsp	Wraith, SE	21-May-21
RCSU (Pac)	Capt	Wright, D	02-Mar-21
1726 RCACC	Capt	Wright, G	02-Mar-21

Annex B
RCSU (Pac) Routine Orders
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2. The PRC/VSS for the following pers has extended beyond the five year mark, therefore, the following pers have been directed to cease parading on the date indicated:

Unit	Rank	Name	Due Date	Cease Parading Effective Date
RCSU	Capt	Arthur, A	28-Aug-19	03-Sep-19
RCSU	Capt	Aspinall, D	19-Nov-20	27-Nov-20
RCSU	Lt	Becker, A	08-Jan-21	11-Jan-21
2618 RCACC	CI	Brown, D	12-Feb-21	24-Feb-21
109 RCSCC	CI	Bylsma, J	26-Jan-21	02-Feb-21
RCSU	Capt	Cable, R	05-Feb-13	06-Feb-13
RCSU	Capt	Chan, D	03-Sep-17	12-Sep-17
RCSU	S1	Chavarria, O	04-Feb-21	2-Mar-21
RCSU	NCdt	Clark, S	11-May-20	02-Oct-20
RCA OPS	CI	Corrigan, B	28-Feb-21	2-Mar-21
RCSU	Capt	Davies, H	24-Sep-20	02-Oct-20
1922 RCACC	Capt	Doherty, J	25-Feb-21	2-Mar-21
RCSU	Lt(N)	Easton, K	01-Oct-20	30-Oct-20
676 RCACS	CI	Egilson, S	21-Jan-21	02-Feb-21
RCSU	LCdr	Fedderly, G	15-Oct-19	29-Oct-19
354 RCSCC	CI	Fernandez, T	27-Mar-20	02-Oct-20
692 RCACS	Capt	Hashmi, S	03-Nov-20	27-Nov-20
RCSU	SLt	Havas, T	07-Jul-19	08-Jul-19
788 RCACC	Capt	Hazelton, A	27-Oct-20	30-Oct-20
RCSU	OCdt	Heighes, M	10-Feb-21	2-Mar-21
RCSU	OCdt	Hill, A	06-May-20	02-Oct-20
828 RCACS	Capt	Hirst, T	01-Feb-21	02-Feb-21
RCSU	MWO	Hobor, T	08-Feb-17	09-Feb-17
158 RCSCC	Lt(N)	Howard, D	19-Jan-21	02-Feb-21
RCSU	2Lt	Hsieh, M	26-Nov-19	02-Dec-19
RCSU	Lt	Hwang, B	13-Oct-20	30-Oct-20
RCSU	OCdt	Ikoma, K	12-Aug-20	02-Oct-20
RCSU	Capt	James, B	09-Dec-18	07-Jan-19
RCSU	Lt	Kelusky, S	28-Aug-18	29-Aug-18
513 RCACS	Lt	Kinross, J	27-Jul-20	02-Oct-20
754 RCACS	Lt	Ko, P	13-Feb-21	19-Feb-21
RCSU	Lt	Lancaster, S	01-Feb-21	02-Feb-21
RCSU	MS	Leccese, R	18-Jun-20	02-Oct-20
RCSU	Lt	Lum Black, K	20-Sep-17	21-Sep-17
RCSU	Lt	MacDougall, A	24-Mar-16	29-Mar-16
RCSU	CPO2	Mackay, D	28-Jan-21	02-Feb-21
135 RCACS	Lt	Malinab, J	20-Sep-20	02-Oct-20
102 RCSCC	Lt(N)	Manning, C	15-Oct-19	29-Oct-19
907 RCACS	CI	Martin, E	16-Dec-20	06-Jan-21
263 RCSCC	SLt	Masson, C	07-May-20	02-Oct-20
2422 RCACC	2Lt	Mclean, R	01-Dec-20	07-Jan-21
RCSU	2Lt	Moore, A	15-Oct-17	20-Oct-17

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RCSU (Pac) Routine Orders
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RCA Ops	Capt	Neave, F	25-Sep-20	02-Oct-20
RCSU	PO2	O'Connor, W	24-Sep-20	02-Oct-20
3063 RCACC	Capt	Patterson, S	22-Feb-21	2-Mar-21
RCSU	Capt	Perrin, R	25-Apr-17	26-Apr-17
RCSU	OCdt	Pike, S	23-Sep-15	12-Mar-14
RCA Ops	2Lt	Poirier, L	12-Nov-20	27-Nov-20
1726 RCACC	2Lt	Potts, M	25-Mar-20	02-Oct-20
RCSU	Lt	Power, B	13-Sep-18	01-Oct-18
RCSU	Lt	Rana, S	07-Apr-20	02-Oct-20
RCA OPS	Capt	Randall, K	13-Feb-21	2-Mar-21
RCSU	2Lt	Reyes, M	21-Feb-21	2-Mar-21
RCSU	Capt	Rienks, M	28-Feb-19	05-Mar-19
RCSU	Capt	Ronaldson, M	20-Jan-21	02-Feb-21
RCSU	Capt	Seganfredo, S	11-Aug-19	03-Sep-19
RCSU	Lt	Sekhon, N	30-Aug-17	03-Aug-17
223 RCACS	Lt	Shewchuk, M	17-Feb-21	24-Feb-21
RCSU	A/SLt	Smith, F	10-Jan-21	13-Jan-21
RCSU	Lt(N)	Totten, N	19-Jul-17	17-Oct-16
767 RCACS	CI	Tupy, N	29-Jan-21	02-Feb-21
RCSU	CI	Van Wyk, K	30-Oct-18	31-Oct-18
2472 RCACC	Lt	Wade, S	25-Jan-21	02-Feb-21
307 RCSCC	Capt	White, D	26-Nov-20	27-Nov-20

3. PRC/VSS has been completed and approved for the following personnel who are authorized to recommence duties effective on the PRC/VSS approval date indicated below:

Unit	Rank	Name	Cease Parading Effective Date	PRC/VSS Approval Date
109 RCSCC	CI	Bylsma, J	02-Feb-21	18-Feb-21
2947 RCACC	Capt	Choi, R	02-Feb-21	18-Feb-21
1813 RCACC	2Lt	Kennedy, T	27-Nov-20	2-Feb-21
RCA Ops	Lt	MacDonald, M	23 Jan 20	2-Feb-21
47 RCSCC	SLt	Groff, T	6-Jan-21	2-Feb-21
1922 RCACC	Capt	Turner, S	2-Oct-20	2-Feb-21
2472 RCACC	Lt	Wade, S	02-Feb-21	09-Feb-21

4. PRC/VSS has been completed and approved for the following personnel:

Unit	Rank	Name	PRC/VSS Approval Date
2947 RCACC	2Lt	Au, M	25-Feb-21
RCA Ops	CI	Avery, T	18-Feb-21
RCSU	Capt	Daniels, S	25-Feb-21
137 RCSCC	Lt(N)	Fennell, J	18-Feb-21
259 RCACS	Capt	Hellyer, R	25-Feb-21
RCA Ops	OCdt	Hindrichs, L	11-Feb-21
63 RCSCC	Lt(N)	Lunder, K	26-Feb-21
2276 RCACC	2Lt	Parkin, M	17-Feb-21

Annex B
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RCA Ops	OCdt	Self, K	26-Feb-21
RCSU	MCpl	Sheppard, T	25-Feb-21
137 RCSCC	Lt(N)	Shymkiw, A	18-Feb-21
909 RCACS	Capt	Toms, F	11-Feb-21
RCSU	Maj	Toms, T	11-Feb-21
72 RCACC	Capt	Urbanowski, M	11-Feb-21

HONOURS AND RECOGNITION

Cdr Gresmak, on behalf of all the officers and cadets of Pacific Region, would like to extend congratulations to all of the recipients for their many efforts and contributions to the Cadet Program and the Canadian Armed Forces.

Vice Chief of Defence Staff Commendation

Lt(N) Darrell Dudley was awarded a VCDS Commendation which was presented to him virtually by Commodore Kurtz, Commander Cadets and Junior Canadian Rangers on 7 December 2020.

“ During his 36 years of service, Lieutenant (Navy) Dudley has been a stalward champion of the Royal Canadian Sea Cadet Program. His impact will be carried into the future by all those he has influenced and have benefited from his guidance and support. Througout the years, he has built and maintained strong community working relationships which have been attributed to increasing the level of cadet participation. He has brought credit to himself, the Canadian Cadet Organizations and the Canadian Armed Forces.”

Signed,
Lieutenant-General M.N. Rouleau
Vice Chief of the Defence Staff

Commander, Cadet and Junior Canadian Rangers Commendation

Captain Brad McRobert, CD

“Captain Brad McRobert has demonstrated unwavering dedication and commitment in ensuring the continued development and success of the Cadet Program in Vanderhoof, BC and Pacific Region. He champions the opportunities within the Cadet Program for Canadian youth to build on their strengths and grow as individuals and as part as a team. His endless energy and positive example of caring and respect has created supportive and safe spaces in which cadet and officers can learn and grow.”

Captain Ka Chun Kevin Cheung, CD

“Captain Kevin Cheung has demonstrated unwavering dedication and commitment to the continued success of the Cadet Program. He sets a positive example by demonstrating the importance of strong leadership, coaching and mentoring and organizational skills. He serves as an ambassador of the Canadian Cadet Organizations and the Cadet Instructors Cadre while carrying out his duties in supporting the movement of cadets and staff to and from the Cadet Training Centres.”

Captain Karen Dee Yi Leong, CD

“Captain Karen Leong has demonstrated unwavering dedication and commitment to the continued success of the Cadet Program. She continually sets a positive example by demonstrating the importance of strong leadership, coaching and mentoring and organizational skills. She serves as an outstanding ambassador of the Canadian Cadet Organizations and the Cadet Instructors Cadre while carrying out her duties in supporting the movement of cadets and staff to and from the Cadet Training Centres.”

Captain Marguerite Parsons, CD

“Captain Marguerite Parsons has demonstrated unwavering dedication and commitment in ensuring the continued development and success of the Cadet Program in the Hope, BC area. She champions the opportunities of the Cadet Program for Canadian youth to build on their strengths and grow as individuals and as part of a team. She accomplishes this by setting a strong and positive example of caring and respect by creating a supportive and safe space in which cadets learn and grow.”

RCSU (Pac) Commanding Officer’s Commendations

Civilian Instructor Janet Dube

“In recognition of your dedication and commitment to 1726 Royal Canadian Army Cadet Corps in sharing your time, knowledge, and strong organizational skills which has contributed to a successful program being delivered to the cadets.”

Captain Alicia Kathrens

“In recognition of your dedication and commitment to 532 Royal Canadian Air Cadet Squadron in sharing your time, knowledge and enthusiasm, and in serving as a strong resource to the cadets and staff.”

Lieutenant (Navy) David Frey

“In recognition of your dedication and commitment to 202 Royal Canadian Sea Cadet Corps in sharing your time, knowledge and skills, and despite having limited staff and resources, having ensures the delivery of an interesting and engaging cadet training program.”

Captain Tanya Morin

“In recognition of your dedication and commitment to 386 Royal Canadian Air Cadet Squadron in sharing your knowledge, skills and enthusiasm, and in serving as a strong leader to grow and strengthen the cadets and squadron.”

Captain Sandra Bradbury

“In recognition of your effort and dedication in volunteering your time to make hundreds of masks and headbands for those in the community who desperately required them for professional and personal use during the COVID-19 pandemic.”

Petty Officer First Class Anthony Goodwin

“In recognition of your outstanding dedication, care and support to the Cadet Program. Your leadership, problem-solving and commitment have provided significant assistance to the corps and squadrons of your Zone in being able to deliver interesting, challenging and engaging training to the benefit of the cadets.”

Captain Ken Russell

“In recognition of your tireless and unwavering dedication and support of the Cadet Program. Your versatility and flexibility in meeting the needs of the organization while maintaining your own demanding workload sets a positive example and ensures that cadets of Pacific Region receive interesting and relevant training opportunities.”

RCSU (Pac) Commanding Officer’s Certificate of Appreciation

Captain Brian Kallert

“In recognition of your many years of dedication and commitment to 2305 Royal Canadian Army Cadet Corps in sharing your knowledge and skills, and in serving as a strong resource to the cadets and staff.”

Captain Christine Stilborn

“In recognition of your unwavering dedication and commitment to ensuring the continued active engagement of the cadets of 2305 Royal Canadian Army Cadet Corps through weekly virtual challenges while demonstrating care and diligence in ensuring the health and wellness of the cadets and staff throughout the COVID-19 pandemic.”

Civilian Instructor Edwin Chau

“In recognition of your initiative and efforts to work closely with the senior cadets to research and utilize online platforms which actively engaged the cadets of 767 Royal Canadian Air Cadet Squadron through creative online training, optional activities and media productions during the COVID-19 pandemic.”

Master Corporal Matthew Heighes

“In recognition of the quick and professional response to a reported HAZMAT spill of diesel fuel at Camp Vernon during Exercise INTERIOR READY during the COVID-19 pandemic. These actions prevented an even greater environmental threat, including potential uncontrolled fires or diesel fuel damage to the soil.”

Sergeant Todd Sheppard

“In recognition of your diligence and management of the facilities at Camp Vernon during the COVID-19 pandemic that ensured the safety and security of the members staged there for quarantine and isolation in preparation for further deployments.”

Captain Selena Tenhoeve

“In recognition of your strong leadership, grace, and enthusiasm while tasked with movements duties. The goal of safe transportation of cadets and staff were met while sharing your knowledge and experience in a respectful and cooperative manner that resulted in an exceptional work environment for all those involved.”

Special Service Medal – Expedition Bar (SSM-EXP)

Sailor 1st Class James Sinclair was presented the Special Service Medal - Expedition Bar (SSM-EXP) for his participation in OPERATION POSEIDON.

Army Cadet League Canada – BC Branch Officer Sword of Excellence Award

1. In the past year, the ACLC BC Branch created a new award for one deserving CIC Officer who demonstrated leadership, initiative, mentorship, responsibility and dedication to the support of the Army Cadet Program in their community. This award is called the ACLC BC Branch Officer Sword of Excellence.
2. The ACLC BC Branch Honours and Award Committee are pleased to announce that Captain Hethar McIntosh from the 3063 RCACC in Enderby, BC is the recipient of the 2020 Officer Sword of Excellence.